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EMPLOYMENT DIFFICULTIES FOR UNIVERSITY GRADUATES

ТРУДНОСТИ ПРИ ТРУДОУСТРОЙСТВЕ ВЫПУСКНИКОВ УНИВЕРСИТЕТА

When you start college, it seems like you have an eternity to decide what you will do upon graduation. While some students know what they will do since their first day at the university, others start thinking about it only on the eve of the assignment day. No doubt, it is important to know what your options are and what work will be best for you. Hence, comes the relevance of this study. The subject of the paper is employment opportunities of graduate students. The object of study is chances to find a good well-paid job for graduates of Belarus state economic university.

In the course of the work the following tasks were set: to analyze the situation on the labor market; identify the main difficulties in finding a job for university graduates; make a prediction for the year to come.

To conduct the study, we chose such research methods as comparison, statistical analysis of data, and analysis of literature and materials in the Internet.

Statistics say that out of more than 400 specialties and majors taught at Belarusian universities, young people still choose "eternal" jurisprudence and economics (35% of all students). As a result, graduates with major in law, history, economics and psychology encounter the biggest problems on the labour market [1].

At once we may proceed to the forecasting and say that in the year to come the employment situation for would be economists and lawyers won't change but only worsen.

To study the employment situation in Belarus, we browsed the «Belmet» website. There only 8 out of 9 openings were available for economists without seniority and experience. The salaries offered varied from 380 rubles to 500. As you know, most graduate students want to have a higher pay at once. However, on the site there were only 13 vacancies with a salary of 2000 rubles: 3 of them for programmers, 6 – for managers/sales specialists in the IT-sphere. So, the IT-sphere offers the most well-paid jobs and is very attractive for graduate students. No doubt, students of BSEU with major in cybernetics have better chances to be employed than other young economists [2].

As to working experience, many students can get it doing part-time jobs in their senior years at the university or even while having their field practice at enterprises. You should only remember about this experience and include it into your CV. Seniority, of course, requires time. But you are and everything is ahead of you.

The main problem of graduates is their difficulties with professional self-determination: the university is over, and many of us do not know what we want to do professionally. We have just basic economic knowledge. We should know that employers are willing to pay only for good results of your work and not for the crust of the university, even if it is from Harvard.

What is the key to success in finding a good well-paid job? Firstly, it is high level of motivation you demonstrate at a job interview, then comes your manifestation of readiness for additional training and professional development, your commitment to the job or task at hand, finally, responsibility for results. Your eyes should burn. That's what the employers positively assess at their interviews, in addition to theoretical knowledge. And the transcript of your diploma with excellent and good grades is also of great help.

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